

# Responsibility Report 2026



## OUR COMMITMENT TO SAFETY

At Pro-Western, safety is a core organizational value and an integral part of our COR-certified safety management system. Safety is a wide-impact responsibility that extends beyond minimum requirements. We adhere to all applicable legislation and regulatory standards and implement formal hazard assessments and safe work practices on every project.

We recognize that strong leadership, clear expectations, and active participation at all levels are essential to maintaining high-quality standards and strong quality control. By fostering a culture where safety, respect, and accountability are prioritized, we create an environment where everyone can be supported, engaged, and empowered to succeed. A strong safety culture protects our people, strengthens our operations, delivers value to our clients, and supports the communities in which we work. We remain committed to ongoing evaluation, improvement, and leadership involvement to ensure safety excellence is maintained across all areas of our organization.

*"At the end of the day, it's ensuring that our people are trained and acting safely, not only for themselves, but for everyone."*

*– Pro-Western Leadership*

We aim to meet and exceed all applicable occupational health and safety legislation and to maintain effective policies, procedures, and safe work practices. Hazard identification and control are the key factors of our planning processes through formal hazard assessments, pre-job start-up meetings, and ongoing site supervision. Safety is treated as a proactive responsibility and is integrated with our quality control and operational planning to support consistent, high-quality outcomes. By operating safely and efficiently, we deliver projects on time and on budget while meeting the highest mechanical construction standards. Continuous improvement is embedded in our approach, and this focus allows our team to maintain consistency, reliability, and excellence. Pro-Western maintains a zero-tolerance approach to discrimination, harassment, or unsafe behaviour. Any form of discrimination is strictly prohibited.

